

HEARING PANEL DECISION

SHAFFEEK ALI, P.Ag.

A public hearing was held on December 29, 2009 in Edmonton to address the complaint of unprofessional conduct against Mr. Shaffeeq Ali.

The appropriate hearing participants were provided copies of the decision on March 25, 2010.

Section 77(3) of the Agrology Profession Act indicates that:

“**3)** The public may examine the decision and the record of the hearing except the part of the record that relates to a part of the hearing that was held in private and, on paying the reasonable costs of transcribing, copying and delivering that decision and record, may receive a copy of them.”

Below are excerpts summarizing the hearing results.

Findings of the Panel:

The function of this tribunal is to consider the evidence put forth and decide whether the investigated person engaged in unprofessional conduct, and if so to order appropriate disciplinary action per section 74(1) of the Agrology Profession Act.

The measure as to whether the investigated person engaged in unprofessional conduct is . . . the AIA Code of Ethics, and in particular the “Guideline to the Ethical Responsibilities of Agrologists”.

Based on our review of the evidence before us, we find that the investigated person engaged in unprofessional conduct. . . . In particular we mention that to accept payment from Lakeland College and Alberta Agriculture, Food and Rural Development for work over the same period of time without written permission of both parties is Unprofessional Conduct. Also we mention the misrepresented or unconfirmed travel claims.

Orders of the Tribunal:

In making the order(s) under Section 74(1) of the Agrology Profession Act, the panel took into consideration the following factors:

- That \$1,922 was deducted from Mr. Ali’s final pay cheque
- That Mr. Ali lost his employment with Alberta Agriculture
- That Mr. Ali had 30 years of service with Alberta Agriculture
- That Mr. Ali fulfilled various volunteer positions, including Treasurer, with the Edmonton Branch AIA

Based on the evidence, and the circumstances of this case, the panel does not feel this instance warrants either cancellation or total suspension of Mr. Ali's AIA registration or practice permit. After due consideration we make the following orders:

Under Section 74(1)(b) we reprimand Shaffeeq Ali for being unable to recognize that his actions as specified above are Unprofessional Conduct.

Under Section 74(1)(c)(iii) we order that Shaffeeq Ali not instruct AIA (or other) training courses in Code of Practice/Code of Ethics until he has successfully completed and passed an accredited university level course in the area of *Ethics and Professional Practice*.

DATED at the City of Edmonton, in the Province of Alberta this 17th day of March, 2010.